



Australian Health Ministers' Advisory Council

National Nursing and Nursing Education Taskforce

Archived News 2005

December 2005

N³ET Myth Busters

The purpose of a Myth Buster is to explore commonly held views/beliefs. In this case, N³ET Myth Busters examine views/beliefs that may be restricting health workforce debate and reforms. The N³ET Myth Busters are a series of short research essays that are targeted to review and redress the evidence base for a specific belief. The first of the series is now available. Please distribute and forward this important piece of work.

[Myth: People "drop out" of nursing more than other careers](#)

December Newsletter 4, 2005

[Inside this issue:](#)

- A time to reflect, Message from the Chair
- Launch of N³ET Myth Busters
- New N³ET Solution Seeker of the month-
- NSW Aboriginal Nursing and Midwifery Strategy
- Blueprint for National Action Update
- N³ET Conference Watch in the new year

November 2005

October Newsletter 3, 2005

[Inside this issue:](#)

- New Solution Seeker of the month- Mt Barker
- N³ET work highlighted nationally
- Development of a national NP data set
- Progress reports
- N³ET connects with ATSI on education pathways
- Action Alliance

Web changes

The work of the Taskforce was formerly listed according to recommendation number on the left hand side navigation bar. In order to make the work more accessible to those that may not be as familiar with recommendations from the National Review of Nursing Education (2002) Our Duty of Care report, the navigation bar is now listed according to the topic of recommendation. This is only a minor change to make the site more accessible. For a list of recommendations assigned to the Taskforce according to recommendation number, visit the homepage.



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Progress Report & New Supplementary Jurisdictional Report

The September [Progress Report](#) is now available along with a new Supplementary Jurisdictional Report. The Supplementary Report is a summary on jurisdictional progress for recommendations assigned to each individual jurisdiction.

N³ET Solution Seekers

[New Highlight of the Month!](#) Mt Barker Hospital in South Australia has found an innovative solution to a local issue. With the imminent withdrawal of medical support after hours, nursing staff had to find an innovative way to provide emergency medical services.

Find out more by visiting N³ET Solution Seekers today!

October 2005

Provide feedback on a forum!

If you have recently attended a Health & Education forum on [Recommendation 9 - Image of Nursing](#) or [Recommendation 8 - Research & Research Training](#) for Nurses and wish to provide feedback, you can do so via email today. All comments & feedback are welcome.

September 2005

N³ET Solution Seekers

A number of recommendations assigned to the Taskforce by the Health and Education Ministers include a component of identifying and disseminating existing "best practice" (i.e., Recommendations 28 – Work Organisation, Recommendation 30 – Workplace Culture and Recommendation 36 – Nursing Leadership & Management).

[N³ET Solution Seekers](#) is a new interactive web tool designed to respond to this request while sharing information on innovations in the nurse/midwifery professions with the wider community.

On this site you are able to search for work related to recommendations that you are interested in, find a short summary of the work and the contact details to for the organisation or individual responsible for the work.

[N³ET Solution Seekers](#) encourages individuals or groups to share their work regarding a key issue or problem affecting the nursing/midwifery and wider health workforce within Australia. Visit the site today to learn more about Australian nursing/midwifery initiatives and innovations.



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N³ET Conference Watch

As part of our "boundary scanning", the National Nursing and Nursing Education Taskforce Secretariat keeps a watch on conferences that may be of interest and relevant to our workplan. As it has proven useful for the Secretariat, N³ET is making this valuable list available as it may be of interest and use to others. The list of conferences is updated each month. N³ET hopes this is of use, even if only to scan through and see the types of issues that are receiving attention and interest nationally. You may also wish to forward this on to others in your organizations. If you are aware of any interesting events that should be listed on the site, please contact the Taskforce Secretariat on (03) 9616 8137 or at <mailto:n3et@dhs.vic.gov.au>.

[Visit N³ET Conference Watch today!](#)

July 15 2005

Forums

Between now and November 2005, consultation forums are being held in each State and Territory to canvas the views of nurses and midwives on:

- What should be **national priorities for research** by nurses/midwives ([Rec 8](#)) and,
- **Media and Communication principles** for nursing/midwifery in Australia ([Rec 9](#)).

As reported in previous E-Updates, Nursing Education and Workforce Forums have been established in each State and Territory and are hosted by Chief Nurses. They bring together a range of stakeholders from both private and public, Higher Education and TAFE/VET sector providers, NRAs, industrial and professional groups, employers, etc. to identify and address local and regional nursing education and workforce issues and provide a vehicle for jurisdictions to facilitate the implementation of those recommendations from Our Duty of Care referred to States and Territories, as well as to assist the N³ET in its work.

The contact details for all [State and Territory Forums](#) are available on our website, so if you are interested in having your say on these important issues, find out when the next event in your areas is planned. [Updates from these Forums](#) will be available for you to track our progress and to find out what other nurses and midwives are thinking.

July 8 2005

Synergistic Leadership

"Synergistic leadership is more than a partnership - more than an alignment of interests. It is a relationship which harnesses the energy, resources and commitment of leaders to produce outcomes that could not be achieved individually...."



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July 8 2005

Synergistic Leadership

Adjunct Professor Belinda Moyes, Chair of the National Nursing and Nursing Education Taskforce recently presented a paper on Synergistic Leadership at the Royal College of Nursing Annual Conference on July 8 2005. In this presentation the Action Alliance between the Australian & New Zealand Council of Chief Nurses, the Australian Nursing and Midwifery Council and the Council of Deans of Nursing and Midwifery (Australia & New Zealand) is shown to be a vehicle for moving towards greater national consistency in the practice, regulation and education of nurses and midwives across Australia.

In response to interest and request, the power point presentation supporting Professor Moyes' paper has been attached. More about the progress of the Alliance will be posted on this site as work proceeds.



[Synergistic Leadership Presentation](#) (PDF, 500KB)

July 7 2005

National consultation to develop Image principles commences

N³ET is conducting consultation with nurses and midwives and other interested parties across Australia to develop and validate a set of national media and communication principles for the contemporary portrayal of nurses and midwives, which

- promote an intentionally positive representation of the disciplines,
- capture the diversity of nurses/nursing and midwives/midwifery, and
- reflect the distinctive characteristics of the Australian community and health system

Consultation commenced on July 7 2005 with a workshop at the Royal College of Nursing Australia Annual Conference (July 6-8, 2005) in Adelaide.

Further opportunities will be available for nurses and midwives across Australia to engage with this work through special [Health and Education Forums](#), convened by the Chief Nurse in each State/Territory.

The aim of these sessions is to:

- Examine contemporary images to nurses and midwives
- Identify the principles that should guide portrayal of nurses and midwives
- Identify strategies, options and opportunities to disseminate and promote the principles
- Identify strategies for review and ongoing promotion and application.



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June 2005

Action Alliance

N³ET has formed a landmark Alliance with the Australian & New Zealand Council of Chief Nurses, the Australian Nursing and Midwifery Council and the Council of Deans of Nursing and Midwifery (Australia & New Zealand). This Alliance is focused on progressing action on the priority areas identified in the Blueprint for National Action. More about the work of the Alliance will be available as the Blueprint is further developed.

A Blueprint for National Action

The participants at the N³ET National Scopes of Practice Symposium held in March 2005 identified a number of key areas where action is required to bring greater consistencies to the scopes of practice of nurses and midwives. These have been formed into a Blueprint for National Action. More information about the Blueprint will be available as work progresses.



[Blueprint for National Action](#) (PDF, 52 KB)

May 2005

Commonwealth Assistance for Specialty and Re-entry Courses

[Recommendation 25: Commonwealth Assistance for Specialty and Re-entry Courses](#) was assigned to the Taskforce and given a high priority. The work was divided into two phases and is now nearing completion.

The first phase, Report on Scholarships for Nurses and Midwives - the Taskforce has completed its report and the report is now with AHWOC for consideration before going to the Health Ministers (AHMAC). The Report identifies current scholarship opportunities for nurses and midwives to undertake specialty courses at the post graduate level in each state and territory and compares the findings to both current and future, local and national shortages in nursing specialty areas.

The second phase, Review of Re-entry Programs for Nurses and Midwives, identifies support available for re-entry in order to make recommendations on loan schemes. It also identifies the multiple ways in which re-entry is currently legislated, regulated and supported across the eight jurisdictions. This review is currently in the final stages of completion before being submitted to AHMAC (through AHWOC).

Thanks to all the organizations that participated in the surveys and provided data and information, including Chief Nursing Officers, Nurse Regulatory Authorities and Australian, State and Territory Health Departments.

If you require any additional information on this project, please contact Katy Fielding, Senior Policy Analyst, National Nursing & Nursing Education Taskforce Secretariat, on (03) 9616-6922 or <mailto:katy.fielding@dhs.vic.gov.au>



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Scopes of Practice Symposium Report of Proceedings

We are pleased to provide an electronic copy of the Report of Proceedings from the Scopes of Practice Symposium held 30 March 2005 - A symposium on a national framework for scopes of practice for nurses and midwives in Australia.

 [SOP Symposium Report of Proceedings](#) (PDF, 612 KB)

May 2005

Draft Principles for Working Together

The following draft document entitled "Principles for working together to achieve national outcomes - A guide for organisations and stakeholders" was discussed at the Scopes of Practice Symposium held 30 March 2005.

These draft principles were developed by N³ET to guide the way we, and others, work together. The draft principles are currently being revised to reflect the views expressed during the Symposium. N³ET encourages you to read and reflect on the principles.

 [Principles for working together to achieve national outcomes - A guide for organisations and stakeholders](#) (PDF, 1.16 MB)

April 2005

Nurses Board of South Australia Professional Day Workshop

On 29 April 2005, Adjunct Professor Belinda Moyes presented at the Nurses Board of South Australia Professional Day Workshop - "Scope of Practice - Towards a National Framework". A copy of her presentation entitled "A national framework for scopes of practice for nurses and midwives" is provided below.

 [NBSA SOP presentation](#) (PDF, 524 KB)



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April 2005

Scopes of Practice Symposium Feedback

The Scopes of Practice Symposium on Nursing & Midwifery was held in Melbourne on 30 March 2005 at the Melbourne Convention Centre.

More than 70 stakeholders from across Australia attended. Attendees are encouraged to completed the following electronic feedback forms:

1. Issues & Comments Form
2. Symposium Feedback Form
3. Current Developments Form

Thank you for your time and ongoing support.

March 2005

Scopes of Practice Commentary Paper

The Scopes of Practice Commentary Paper published in March 2005 introduces some of the complexities and barriers to implementing a national framework and is intended to promote vigorous dialogue and debate of the issues by stakeholders.

Please refer to the Recommendation 4 project page for a copy of the Commentary Paper and details regarding the recent Scopes of Practice Symposium where the Commentary Paper was discussed in detail.

Scopes of Practice Symposium

The National Nursing and Nursing Education Taskforce is convening a one-day national symposium on Scopes of Practice for Nurses & Midwives on March 30th, 2005 in Melbourne. Please refer to the following Word document for further details.

 [Scopes of Practice Symposium](#) (Word doc 45.5kb)



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Events 2005

Date	Event
09-10 February 2005	The Nursing Leadership Conference 2005: Looking Forward, Bondi Beach, NSW
14 February 2005	National Review of Future Governance Arrangements for Safety & Quality in Health Workshop (Sydney, NSW)
22 April 2005	ANHECA (NSW) Nursing & Management Issues Congress, Brighton-Le-Sands, NSW
29 April 2005	Nurses Board of South Australia Professional Day Workshop - Scope of Practice - Towards A National Framework (Adelaide Hills, SA)
05 May 2005	Epworth Hospital Nursing Grand Rounds (Melbourne, VIC)
10 May 2005	Senior Nursing Staff Lecture - Freemasons Hospital (Melbourne, VIC)
19 May 2005	Victorian Rural Health Conference (Beechworth, VIC)
19 May 2005	The College of Nursing Professional Evening (Sydney, NSW)
21-27 May 2005	International Council of Nurses (ICN) 23rd Quadrennial Congress: Nursing on the move: Knowledge, innovation and vitality, Taipei, Taiwan
15 June 2005	Western Health "Play Day" (Melbourne, VIC)
17 June 2005	LaTrobe School of Nursing & Midwifery Planning Day (Bendigo, VIC)
28 June 2005	Royal District Nursing Service/Nurse Maude Joint Conference (Melbourne, VIC)
01 July 2005	Victorian Taskforce on Nurses Preparation for Mental Health Work (DHS, Melbourne, VIC)
06-08 July 2005	RCNA Annual Conference (Stamford Grand Hotel Glenelg - Adelaide, SA)
01-02 August 2005	CNO Meeting (Melbourne, VIC)
05 August 2005	Australian Critical Care Nurses Annual Conference (Melbourne, VIC) - <i>Prof P Nugent to present</i>
05 August 2005	Australian Council of Community Nursing Services Inc - Biannual Conference (Sydney, NSW)
15 August 2005	NSW Department of Health - Nursing & Midwifery Office Forum (Sydney, NSW)
17 August 2005	Rural DoNs – Small Rural Health Services (Melbourne, VIC)
23 August 2005	NT Nurses Forum (Alice Springs, NT)
25 August 2005	Queensland Nursing Council Research Grants and Scholarships Function (Brisbane, QLD)
02 September 2005	Victorian Peri-operative Annual Conference (Melbourne, VIC)
11 October 2005	ANMC meeting (Canberra, ACT)
25 October 2005	Aged Care Association Annual Conference (Sydney, NSW)
27 October 2005	ACCNS Management Committee Meeting (Melbourne, VIC)

Date	Event
28 October 2005	NSW "Nursing Unit Managers - Leading the Way" Conference (Parramatta, NSW)
07 November 2005	Bi-annual National Sisters of Charity Nursing Executive Meeting (Sydney, NSW)
08 November 2005	Skill Mix & Workforce Development (ARCHI Conference) – (Melbourne, VIC)
10 November 2005	ANZ CCN meeting
30 November 2005	Nursing Grand Round – Epworth Hospital (Melbourne, VIC)
30 November 2005	A&RMC - Educators - Career Development
05 December 2005	NSW N ³ ET Forum (Sydney, NSW)